



1st July - 31st Dec 2020

NEWSLETTER



YEAR end Gift exchange 2020

NO GIFT POLICY

CIRCULAR TO ALL BUSINESS PARTNERS AND ASSOCIATES

In line with the corporate liability provisions involving commercial organisations under Section 17A MACC Act 2009 enforced effective 1st June 2020, the board of Directors and Management of Linaco Resources Sdn Bhd would like to exercise a corporate liability principle within the organisation by taking appropriate and parallel steps to ensure businesses are conducted with integrity and good code of ethics.

In the light of the above, we wish to implement a "NO GIFT POLICY" within our organization and seek your utmost cooperation and support to ensure our organisation is operating in compliance with its policies and any applicable regulatory requirements. We need a concerted effort from your end, to help us promote a culture of integrity within our organisation.

The Board of Directors and Management would like to pen down a note of appreciation to all our business partners and associates who have been with us throughout these years. All of you have contributed towards our growth in many ways and our heartfelt gratitude goes beyond words to express the journey that we have sailed together.

We look forward to a continuous and rewarding business partnership in the years ahead.



Tina
Corporate Governance Team



DAH CUBA KE?
DAPATKAN DI



Rich in taste

Premium

13 months Fermentation
with 3 batches of fresh
whole soy beans

Did you know the process of Yuen Chun Triple Fermented Light Soy Sauce

1. Naturally fermented using whole soy beans.
2. Extracted superior grade soy sauce from first fermentation.
3. Further ferment with second batch of fresh whole soy beans.
4. The process is repeated again for the third batch of fresh whole soy bean.
5. The premium light soy sauce is ready after 13 months.



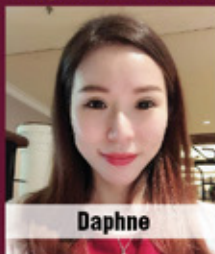
Sweet Profile

Salty Profile

Superior Light Soy Sauce Classic Light Soy Sauce

LOGISTIC

Total group's TEU increased by
41% in 2020 as compared to 2019



Daphne
(Senior Supply Chain Manager)

ERP IMPLEMENTATION

In spite of the lockdown,
we still arranged to roll
out ERP and everyone
is on board with it.



Terry
(Assistant IT Manager)

The man behind ERP, arranging and ensuring
ERP processes go on smoothly.

ADMIN

Miin Miin
(Head of Administration
& IT Department)



Admin Department started the Joy Of Giving
for internal food and drinks purchase
among colleagues and a total of
RM1,376 was collected where RM600
was used to purchase footwear for the
Orang Asli children.

MESSAGE FROM GROUP CEO

2020 has been an unprecedented and entangling year globally and inadvertently resulting in defining moments to us. There are many world-changing, paradigm-shifting developments with social change swelling and hopes shattered around the globe caused by the Covid-19 pandemic.

It has push us in Linaco to adapt and embrace new norms which some areas never considered before. Nevertheless, with cooperation from all our people in Linaco, we managed to expedite and leverage on digital transformation by exploring more effective online engagement with our partners, customers, suppliers, business associates and our team based at different locations.

Time flies and has been five months since I took on the role as Group CEO effective 1 July 2020. I truly wish to pen down a note of "THANKS" to the shareholders and Board of Directors for the trust and confident levelled upon me in this appointment.

It is a challenging task for me, but I take comfort that the Group MD, Jimmy and Group ED, Joe have put in place a good organizational framework and workplace culture. It is also heart-warming to know that we have competent HODs and cohesive teams that are willing to give their full cooperation and support in Linaco.

Yong KL

With all your support, I would uphold and pursue the Vision and Mission based on the corporate heartbeat, values and pillars that has been embedded in the Linaco family. I stand firm in believing that when we unite, we can harness the strength of each other at all levels engaging with open mind to listen to ideas and suggestions to overcome any challenges we encounter.

We at Linaco are truly blessed in comparison to many industries, which are cornered into downsizing or closing of businesses due to this pandemic that has raged and affecting livelihoods of people globally. Nevertheless, all of us need to take heed and be vigilant always, as we may encounter other external factors affecting us indirectly such as raw materials supply, competitor's extension/new players, logistic issues, workers, Government regulations etc.

Our immediate operational concern would be the ERP system successfully implemented. Looking back, it is timely that we have embarked on this system in ensuring quick and fast processes of the daily operations in the various departments especially now with work from home situations. Though, we are yet to achieve a successful flow of the system, I urge all users to HODs to give extra efforts in understanding and work closely with the IT team in adapting and improving the system.

"We must never become too busy sawing to take time to sharpen the saw." - Dr. Stephen R. Covey

The greatest asset our company have is you, and we do care for your wellbeing as well. Hence, I would like to urge everyone to take some time off each day, despite your busy schedule to renew yourself. With that, you will gain a renewed strength to overcome every challenge in life with a positive mind.

With that, let's end year 2020 with a thankful note as we have managed to weather the impact of the Covid-19 pandemic storm and usher year 2021 with a hopeful note from Gods' blessings on the world to overcome the pandemic. Wishing everyone a wonderful new year 2021.

UPDATE ON PT KALIMANTAN KELAPA JAYA UHT PROJECT



Civil Construction (PT. Sinar Eterna)
Production Building (100%)



Civil Construction (PT. Sinar Eterna)
Utilites & boiler Building (100%)



Utilites Project
- WTP & wwtp (100%)



UHT Project
- UHT Production Coconut Water
- Milk piping



HAVE YOU SEEN IT? DRINKING WATER IN TETRAPAK





FOOD AID PROGRAM
COVID 19 MCO
4 MAY 2020



JALAN KAPAR, KLANG
10 FAMILIES
49 RECIPIENTS

SURIANA
PROPERTY TRUST SECURITIES
OF MALAYSIA
suriana.org
1 800 88 2200
msqury@suriana.org



The year 2020 has been a challenging year and the uncertainties in the economy outlook have caused many households struggling to put food on their table.

In spite of the four phases of MCO, Linaco was able to reach out to more communities and families through partners such as Food Aid Foundation, Kechara Soup Kitchen, Suriana Welfare Society, HELP Community Learning etc. Our team provided hope to the marginalized communities through food aid programmes.



Our team, Aiman is distributing vegetables to BP factory workers during MCO.



WayBox is the brainchild of The Bountiful Eye Foundation (TBEF) with the intention of delivering food aid to targeted families while supporting local small and medium enterprises at the same time. All food items in WayBox are manufactured locally and specially selected to meet the daily needs of the poor households.

The idea of WayBox started during the early Movement Control Order (MCO). Various local food products were consolidated and packed into the food boxes by Linaco's Intentional CSR Initiatives (ICI) team. WayBoxes started to make its way to underprivileged families in July.



To date, 2,500 WayBox were packed and distributed to beneficiaries including families from MyKasih Foundation, Dignity For Children Foundation, HELP Community Learning Centre, House Of Hope Penang and Kechara Soup Kitchen network.

TBEF aims to deliver 500 sets of Waybox each month through our partners.



HEALTH PROGRAM AT KAMPUNG ULU SEMUL, RAUB, PAHANG

Footwear for Orang Asli Children

Year-end Gifts for Children

TruthBox and LifeBox;
Community Uplift Programs
at House of Hope and
Orang Asli Communities

Contributions from LINACO Staff



SUPER SARAPAN



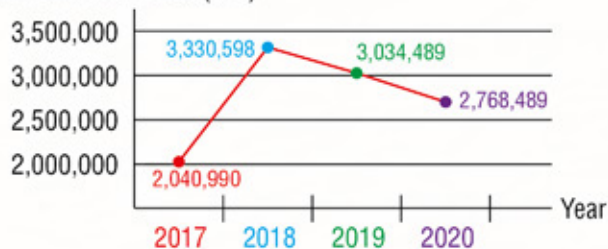
Outreach Extended to Schools in East Malaysia

SK Pujut, SK Senadin and SMK Lutong are now added to the list of Super Sarapan Programme supported by TBEF via Yayasan Generasi Gemilang.



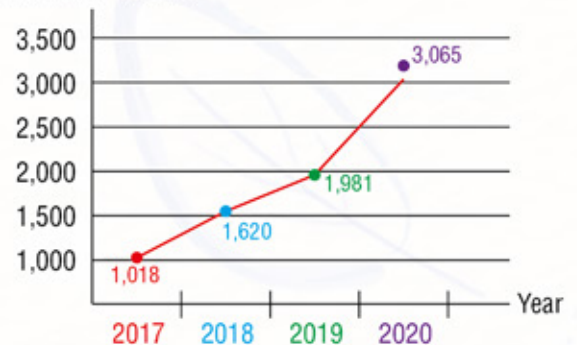
The following are the Total Contribution from 2017 to 2020:

CSR fund allocation (RM)



*Our giving is based on 10% net profit where the amount will be brought forward from this year to the following year. In spite of the reduced profit in 2018 onwards, we are grateful that we are still able to engage with so many activities for the families and children.

Total Families Aided-To-Date



If every corporate organisation contributes back to the community, the world will be a better place. We can make a difference together with such act of kindness as it is more blessed to give than receive.



The Golden Globe Tigers Awards

BEST OVERALL EXCELLENCE IN CSR
BEST CSR IMPACT INITIATIVE
BEST CORPORATE SOCIAL RESPONSIBILITY PRACTICES
during the 7th Edition Golden Globe Tigers Award 2020

2020
AWARD

Celebrate Every Moment

Nov

Dec

Sept

Aug

Jul

Nov

Aug

NEW BORN

Azimah's Baby

Azimah is part of the logistics department

It's a BOY
19 Aug 2020

Marcus Ngan's Baby

Marcus is our Finance Manager

It's a GIRL
10 Dec 2020

29.10.2020
Amalina's Wedding

Congratulations

10.10.2020
Tunku Farra's Wedding



MORE THAN A DECADE IN LINACO



Eka
16 Aug 2010
Despatch

Fauziah
3 May 2010
Admin

Yasim
7 June 2010
Personal Driver

Sara
13 Dec 2010
Logistic

Logman
19 Oct 2010
Production

SPORT ACTIVITY

THE TEAM THAT SWEATS TOGETHER, STICKS TOGETHER.



Futsal is on Saturday every quarterly.

In spite of MCO, we are so glad there was an opening approved by the government where futsal was played on 3rd Oct and badminton on 13th Oct. Join us after MCO is fully lifted!

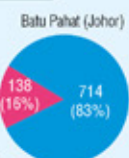
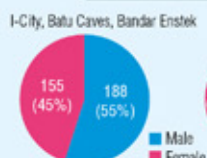


Badminton every Tuesday

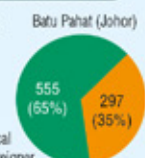
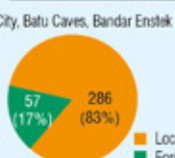


HUMAN RELATIONSHIP

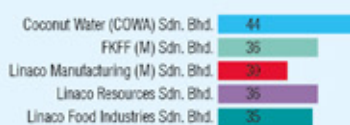
WORKFORCE BY GENDER



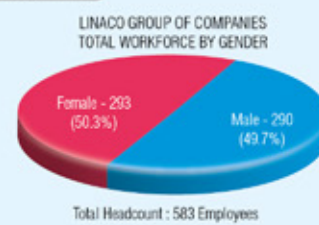
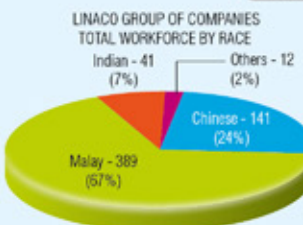
TOTAL WORKFORCE AS AT END NOV 2020



WORKFORCE BY AVERAGE OF AGE



SUMMARY OF WORKFORCE

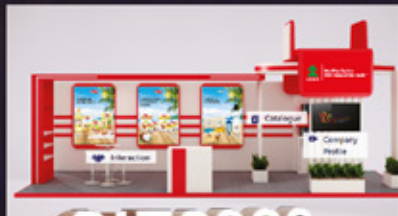


Total Headcount : 583 Employees

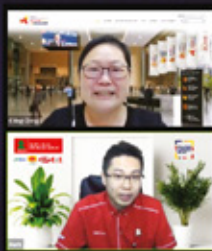
SELANGOR INTERNATIONAL EXPO

Our 1st Virtual Exhibition

13th Oct
2020



SIE 2020
VIRTUAL EXPO



INTERNATIONAL FOOD FAIR



Sial Shanghai 2020 (28th-30th Sept)



KaohSiung 2020 (22th-25th Oct)



CIIE 2020 (5th-10th Nov)



Hotelex Guangzhou 2020 (5th-17th Dec)

YCI FACTORY UPDATES

Expect to
commission
by Jan 2021



Scan Me

Risen Energy 500w
Mono-Crystalline
Half-cell

400kWp System
(800x Solar Panels,
4x Inverters, 4x DC
Box & 1x AC Box)

Green Investment
Tax Allowance
(save 48% of the
total project cost)

Reduce Electricity Bill
(save 60% of current
YCI TNB Bill)

★ KEY MANAGERS MEETING 17-18 DEC 2020 (ZOOM) ★



MYAPEC 2020

Virtual B2B Meeting Organised By Matrade



26 Oct 2020

Jeremy is our deputy GM
at Red Coconut China.
Scan to add him on wechat.



“Did You know
Jeremy Zhang?”



26 Oct 2020



Importing Halal Food From
Malaysia to the GCC 27 Oct 2020

2021 CALENDAR

Public Holiday

1 Jan	New Year	26/3 ~ 3/4
#28 Jan	Thaipusam	Mid Year 28/5 ~ 12/6
12-13 Feb	Chinese New Year	Mid Term 16/7 ~ 24/7
#29 April	Nuzul Al-Quran	Mid Term 10/9 ~ 18/9
1 May	Labour Day	Year End 10/12 ~ 31/12

School Holiday

1 Jan	New Year	26/3 ~ 3/4
#28 Jan	Thaipusam	Mid Year 28/5 ~ 12/6
12-13 Feb	Chinese New Year	Mid Term 16/7 ~ 24/7
#29 April	Nuzul Al-Quran	Mid Term 10/9 ~ 18/9
1 May	Labour Day	Year End 10/12 ~ 31/12

Special Events

14 Feb	Valentine Day	20 Jun	Father's Day
8 Mar	International Women Day	7 Jul	George Town World Heritage Day
1 April	April Fool Day	22 Jul	Sarawak Day
22 April	Earth Day	2 Sept	World Coconut Day
9 May	Mother's Day	29 Sept	World Soy Sauce Day
1 Jun	Hari Gawai	5 Oct	Teacher's Day

Company Anniversary

Yuen Chun Industries Sdn. Bhd.	30/11/1973
Linaco Food Industries Sdn. Bhd.	30/03/1994
Linaco Resources Sdn. Bhd.	22/02/1992
Linaco Manufacturing (M) Sdn. Bhd.	17/12/1992
PKFF (M) Sdn. Bhd.	21/04/1997
Sentian Sdn. Bhd.	16/08/2013
Coconut Water (COVA) Sdn. Bhd.	13/08/2014
Rasaku Marketing Sdn. Bhd.	28/07/2015
Tepelle Sdn. Bhd.	26/12/2018

JANUARY

Sun	Mon	Tue	Wed	Thu	Fri	Sat
31					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

FEBRUARY

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

MARCH

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

APRIL

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

MAY

Sun	Mon	Tue	Wed	Thu	Fri	Sat
30	31					1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

JUNE

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

JULY

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

AUGUST

Sun	Mon	Tue	Wed	Thu	Fri	Sat
29	30	31				
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

SEPTEMBER

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

OCTOBER

Sun	Mon	Tue	Wed	Thu	Fri	Sat
31					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

NOVEMBER

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

DECEMBER

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Winning the lucky draw was shocking and it's like my wedding proposal! I can't believe that I won! But a big thank you! Terima Kasih! Xie Xie! Naman to the Management! Hope I can win again next round.

I was pretty excited because didn't expect to receive it among 100+ colleagues. I will treat my family with the prize money. Thanks Linaco and hope for better luck next time!

I am thankful for being one of the lucky winners for virtual gift exchange. My heartfelt thanks to the organizer and everyone who have made it possible and fun.

*Thank you for the reward as I had no idea I was chosen as winner. It is a complete surprise. Sincere thanks to Jimmy!

No word can describe how thankful I am for the opportunity given by the management, especially to our super cool Mr Jimmy! I really appreciate the trust given and I can never repay any of it.

It was a great competition. I was clueless that you were contemplating me for this prize. Therefore, it comes as full amazement. The only thing I am able to express is my sincere gratitude.

Farra RM500
HR Department

Fathiah RM300
Logistic Department

Simo RM200
Business Development Department

Thivia
Account Department

Nadia
Sales Admin Department

Yoges
IT Department

300 word essay competition
All the winners received cash prize of RM1,000 each